

Senate Standing Committee on Environment and Communications

Answers to Senate Estimates Questions on Notice

Additional Estimates Hearings February 2016

Communications Portfolio

National Collecting Institutions

Question No: 210(k)

National Collecting Institutions

Hansard Ref: Written, 19/02/2016

Topic: Staff Awards

Senator Ludwig, Joe asked:

National Cultural Institutions

- Australian National Maritime Museum
- National Film and Sound Archive
- National Gallery of Australia
- National Library of Australia
- National Museum of Australia
- National Portrait Gallery
- The Museum of Australian Democracy

Since the change of Prime Minister on 14 September, 2015:

1. Has the Department / Agency given out awards to staff for any reason? If yes:
 - (a) What was the reason for the awards?
 - (b) What was the criteria for the awards?
 - (c) What form did the award take? (e.g. Certificate, gift vouchers etc)
 - (d) How much was spent on the award?
2. How were the awards presented?
3. Who presented the awards?
4. Was there a ceremony or party for the awards? If yes:
 - (a) Where was it held?
 - (b) Was there a fee for the venue? If yes, how much?
 - (c) How much was spent on catering?
 - (d) How many people attended?
 - (e) Did the minister attend?
5. Did the minister's staff attend? If yes, how many?

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Answer:

Australian National Maritime Museum

1. No.
- 2-5. N/A.

National Film and Sound Archive

1. Yes.
 - (a) Australia Day awards acknowledging the contribution of NFSA staff were given to 2 staff and 2 teams.
 - (b) Nominations for staff for outstanding performance for individual performance, team performance and special projects.
 - (c) Medallion and certificate.
 - (d) \$68.75 (ex GST) for four awards in total.
2. At an all staff meeting.
3. The CEO of NFSA.
4. Yes.
 - (a) A ceremony was held in the Theatre at the NFSA's Acton headquarters, followed by an all-staff barbeque in the Residence garden at the NFSA's Acton headquarters.
 - (b) No fee was charged.
 - (c) \$446 (ex GST)
 - (d) 100
 - (e) No
5. No.

National Gallery of Australia

1. Yes.
 - (a) Australia Day Achievement Award, made available by National Australia Day Council.
 - (b) Nominations from staff for those who have made a noteworthy contribution to the work of the agency during the past year or given outstanding service over a number of years.
 - (c) Certificate and Medallion.
 - (d) \$49.90.
2. At all staff morning tea.
3. Deputy Director.
4. Yes.
 - (a) National Gallery of Australia staff lounge.
 - (b) No.
 - (c) Nil.
 - (d) Approx. 50.
 - (e) No.

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5. No.

National Library of Australia

1. Yes.

(a) 2016 Australia Day Achievement Awards.

(b) Staff who have made a noteworthy contribution to the work of the Library during 2015 or given outstanding service over a number of years.

(c) Certificates and medallions.

(d) \$201.82 (ex GST)

2. At a formal ceremony.

3. Director-General of the National Library of Australia.

4. Yes, both a ceremony for the award presentation and a morning tea afterwards for recipients and select guests:

(a) Both the ceremony and the morning tea were held in venues located within the National Library of Australia building.

(b) No.

(c) \$556.82 (ex GST)

(d) 40 attended the morning tea.

(e) No.

5. No.

National Museum of Australia

1. No.

2-5. N/A.

National Portrait Gallery

1-5. N/A.

The Museum of Australian Democracy

1. Yes, the agency has an annual Director's Awards. An award is given to one individual and one team.

(a) To recognise high performance and effort from staff.

(b) Award winners are employees who embody our values, have a can do attitude, are solution focused and have a positive outlook to ensure the best results for visitors, staff and the museum.

(c) The Award is a framed certificate. The Individual Award winner is also able to attend an Enlighten event at another Cultural Institution.

(d) \$41 was spent on the printing and framing of the awards.

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2. The awards were presented at the agency's annual barbeque to thank staff and volunteers for their contributions during 2015.
3. The agency's Director presented the awards.
4. No, it is included within the agency's annual barbeque to thank staff and volunteers for their contributions during 2015.
 - (a)-(e) N/A.
5. No.